

Investing in Skills and Talent for a Green Transition

Investing in human capital infrastructure

Green Talent Accelerator



Upskilling service for **existing workforce**

Talent Pipeline as a Service (TPaaS)



E2E service for sourcing, upskilling & hiring **new workforce**

Community Programmes



EU grants as **seed funding** to commercial offering

Investing to connect people to clean energy

Net Zero Industry Academies

Running the Solar, Battery Net Zero Industry Academies to fulfil the European Commission's mandate and drive sector-wide transformation. With a proven blueprint, we're developing more academies to scale impact across the clean tech industry.



Interactive initiatives

Engaging youth and local communities through innovative tools like Minecraft-based learning games and social workshops. Promoting clean energy awareness and fostering excitement for sustainability through creative, hands-on experiences.





Green Talent Accelerator – Invest in your future-ready workforce



Worker

...



**Job
Profiles**

**Get clarity on what
each role needs**

We provide 145+ detailed job profiles that define the skills and responsibilities for clean tech roles, aligned with the Green Skills Taxonomy.

...



Training

**Upskill your people
with purpose**

Our flexible training programs are built to match your team's needs: scalable, practical, and designed to deliver real results.

...



**Certification
& Assessment**

Know they're job-ready

We validate skills through industry-recognised certifications and assessments, ensuring your workforce meets the latest clean tech standards.

...



**Skilled
worker**

High-demand roles we supply for the battery industry

145+ clean tech job profiles with clearly mapped skills and responsibilities, giving you the blueprint to build future-ready teams.

- Application Engineer - Electric Vehicle
- Automotive Battery Technician
- Automotive Engineer
- Battery Algorithms Engineer
- Battery Analysis Technician
- Battery Integration Engineer
- Battery Maintenance Technician
- Battery Management System Engineer
- Battery Modelling and Simulation Engineer
- Battery Systems Engineer
- Battery Test Technician
- Battery Pack Engineer
- Control systems engineer
- Field Service Technician
- Firmware Engineer
- Production Assembly Operator
- Quality Technician
- Software Engineer
- System Integration Technician
- Thermal Systems Engineer



Solar skills intelligence: Key roles

Manufacturing:

Cell manufacturing:

- Engineer
- Process Operator
- Process Technician

Module Manufacturing:

- Process Engineer
- Process Technician
- Process Operator

Deployment:

Deployment Engineer

Deployment Manager

Rooftop Installer and
Installation Technician

Utility Scale Installer and
Installation Technician

Permitting Specialist

Project Development Specialist

Testing and Commissioning
Specialist

Operations and Maintenance:

Operations and Maintenance
Engineer

Operations and Maintenance
Technician

Recycling:

EoL Engineer

EoL Technician



Talent Pipeline as Service : human capital like an **infrastructure investment**



Plan

Strategic planning to identify staffing needs, skill gaps, and timelines.

Source

Attracting top talent through targeted campaigns and industry partnerships.

Vet & Prehire

Assessing candidates for role-specific skills and certifications.

Train & Certify

Providing job-aligned training and recognised certifications through the Green Talent Accelerator.

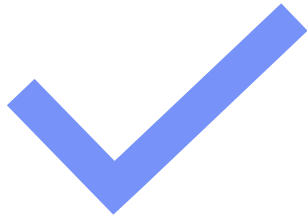
Hire & Onboard

Streamlining onboarding with job-ready candidates.

Trusted by



Thank you



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Director



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